

### **Who is the data controller of my personal data?**

BBVA DATA & ANALYTICS, S.L. (“BBVA D&A”) with registered address at Avenida de Burgos, 16D, planta 1, 28036, Madrid, is the data controller of your personal data that you are providing to us as part of your application for employment at BBVA D&A, in addition to any information that we may obtain about you through your interactions with us in the future. Email: [hello@bbvadata.com](mailto:hello@bbvadata.com)

### **What does BBVA D&A use my personal data for?**

BBVA D&A processes your personal data in order to manage your application for employment at BBVA D&A.

In order to evaluate your application for future selection processes, it is your responsibility to keep your personal data up to date. Any changes in personal data will need to be communicated to BBVA D&A.

### **Why do we use your personal data?**

The legal basis that allows BBVA D&A the processing of your personal data is the management and execution of your application for employment at BBVA D&A, and also to comply with legal obligations imposed by the laws, and among them, by the personal data protection legislation.

### **For how long does BBVA D&A retain my personal data?**

BBVA D&A will retain your personal data related to the present job application and to other recruitment processes for up to two (2) years from the date we received your application. At the end of this period BBVA D&A will proceed to delete your personal data.

### **Who does BBVA D&A disclose my personal data with?**

BBVA D&A will not transfer your personal data to third parties, unless it is mandatory by a law or if you have previously agreed to do so with BBVA D&A.

In order to be able to provide you with an adequate service and manage the relationship that BBVA D&A maintains with you, here, you will find a list of categories of companies that may process your data on behalf of BBVA D&A, as part of the provision of services it has contracted.

BBVA D&A would like to inform that, for the same purpose as indicated in the

previous paragraph, certain companies that provide services to BBVA D&A may have access to your personal data (international data transfers). These transfers are made to countries with adequate level of protection with regard to the European Union, or based on Standard Contractual Clauses, as stated by the European Commission, or on certification mechanisms such as Privacy Shield. For further information, please contact BBVA D&A data protection officer at [dpogrupobbva@bbva.com](mailto:dpogrupobbva@bbva.com)

### What are my rights with regard to my personal data?

- You can receive your personal data included in the files of BBVA D&A (access right)
- You can modify your personal data (rectification right)
- You can request not to process your personal data (oppose right)
- You can request the deletion of your personal data (erasure right)
- You can request to limit the use of your personal data within the authorized cases (restriction of processing)
- All the personal data you are providing to BBVA D&A, together with information generated from your interactions with BBVA D&A, can be received or sent to third parties in electronic format (portability right)

You can exercise the rights listed above before BBVA D&A (attaching a copy of a document that proves your identity) via email to: [hello@bbvadata.com](mailto:hello@bbvadata.com)

You are responsible for the accuracy of the personal data you provide to BBVA D&A and for keeping said data up to date.

If you consider that we have not processed your personal data in accordance with the legislation, you can contact the BBVA D&A Data Protection Officer at [dpogrupobbva@bbva.com](mailto:dpogrupobbva@bbva.com)